SUSTAINABILITY POLICY

The Highland Public Library believes that the natural environment is a key asset to the Town of Lloyd and Highland Community, now and for future generations. Highland Public Library is committed to minimizing adverse effects of library activities on the environment, and to leading the community in sustainable practices. Highland Public Library will implement practices that promote the health of employees, patrons, and the environment. To support this goal the library will do the following:

1. **Operations**: Highland Public Library will integrate environmental considerations into the operating the library, including procurement of office, cleaning, and catering supplies. The library will also prefer vendors and products that offer non-toxic, recycled, and recyclable content.

2. **Facilities**: Highland Public Library will use natural resources, including electricity, gas, and water, as efficiently as possible. The library will aim to reduce the usage of water and energy.

3. **Waste**: Highland Public Library will minimize waste by choosing recycled and recyclable products, and products with minimal packaging, wherever possible, and by promoting recycling in the library among staff, patrons, and suppliers.

4. **Education**: Highland Public Library will communicate the commitment to environmental quality to staff, vendors, and patrons. The library will encourage employee participation in environmentally sensitive practices, and support innovative strategies to reduce the library's footprint.

5. **Continuous Improvement**: Highland Public Library will continually seek opportunities to improve environmental performance.

Approved: Jan 26 2023