

Minutes
Meeting-Board of Trustees
Highland Public Library
30 Church Street
Highland, NY 12528
Thursday, March 17, 2016

In attendance: Trustees- Mark McPeck, Nancy Hammond, Darlene Plavchak, Fran Brooks, Melissa Burdash (late arrival). Library Director Julie Dempsey, Friends Liaison Angela Greico, Library Staff Lisa (last name??). Excused-Eric Norberg, Joanne Loewenthal.

- I. Call to order 6:04pm
- II. Pledge
- III. Minutes- Move to accept N. Hammond, second F. Brooks, approve-all.
- IV. Financial Report-Nothing glaring to be addressed. Meet with finance committee to shift some accounts. Move to accept report- F. Brooks, second-N. Hammond, approve-all.
- V. Director's Report
 - A. Skartados and Amedore Grant Update-Heard from DASNY, which has Skartados' grant. Amedore grant was stopped because we put in for technology (they don't want it used for tech). It will be used for construction and labor.
 - B. Advocacy Day Update-Construction funds were doubled in Congress, and regular funding was increased above the governor's budget. Keep sending out emails to get additional support!!
 - C. Museum passes-working with Friends to increase access to museum passes. We now have passes for Huguenot St and Hudson River Museum (North American Recipricol Museum member-can be used in over 600 museums). Boscobell in Garrison and Olana in Hudson. Trying to get Kingston, already have FDR. New website will have link and map. Can't put a hold on them, and are for Highland residents only. This program has been sponsored by the Friends.
 - D. Other. Increase in minimum wage goes into effect in 2021. Mid Hudson has surveys out. 2% per year increase (10% total) to meet requirement by 2021.
- VI. New Business
 - A. Personnel Policy Updates-Reviewed updates, including Medical/Health insurance benefits, in service credit, sick leave policy, unused sick leave, bereavement leave, grievances, reviewing one's own file, disciplinary procedures. Changes will be made for 4/26 meeting.
- VII. Old Business
 - A. Budget-no changes. Resolution to approve-move by F. Brooks, second by N. Hammond, approved by all.
 - B. Comic Con-looking to have someone there from the Walking Dead (!!!). Our announcements won't start til after the "other" comicon is done We'll have panels this year, special guests (who will be announced one at a time to tease people and build excitement). There will be badges and multi-day passes. Library will be

selling badges, as will Dragon's Den and I Heart Media. Credit card orders must go through the civic center.

- C. BPD-April 4th, 2pm meeting. Resolution to bring on BPD Municipal Finance for construction project- Moved by N. Hammond, second by F. Brooks, approved by all.
 - D. BAN renewal vs. Bond-tabled until after meeting with BPD.
 - E. Zumtobel-no update.
 - F. State Ed- our paperwork still marked as "unreviewed"
- VIII. Committee Reports
- A. Personnel-still waiting to hear from Bob
 - B. Finance-no change
 - C. Construction-no change
 - D. Fundraising-Tile project-during Library week, Spring Fest, yard sale, possible afterschool program, add on to a Friends meeting.
- IX. Friends Liaison-next meeting 4/26.
- X. Other- National Library Week is 4/10 - 4/16. Proclamation by Mike Hein, supported by legislators.
- XI. Adjournment 7:31. Moved by N. Hammond, second by M. Burdash.